



OUR VISION

A hoop in the heart of every community

OUR MISSION

To inspire Basketball into more lives

ROLE

Disability Inclusion Lead

TITLE OF POSITION	Disability Inclusion Lead
REPORTS TO	GM Community Basketball
ROLE TYPE	Fixed term contract (nine months)
TEAM	Community
DATE CREATED	August 2022

PURPOSE OF THE ROLE
<p>Basketball New Zealand is committed to ensuring basketball is accessible and enjoyable for everyone in our communities across Aotearoa.</p> <p>The purpose of this role is to lead, develop and deliver the Basketball For All Plan to support participation opportunities for disabled people across the basketball community.</p> <ol style="list-style-type: none">1. Complete analysis of current programmes being delivered for disabled people, participation levels, and gap analysis of existing providers and opportunities. This will include existing provision by basketball organisations, disability providers and other community providers as relevant. This will involve a combination of direct consultation and online research.2. Confirm vision and strategic aspirations for current and prospective participants with disabilities. Confirm key priorities and opportunities gathered from research and consultation insights.3. Create a Basketball For All Action Plan embracing all forms of basketball delivered for people with physical and intellectual disabilities, with a special focus on tamariki and rangatahi. <p>The role will work closely with the BBNZ Community Team and the Basketball For All Project Steering Group to identify both participation and wellbeing needs and opportunities. Please refer to the Basketball For All Project Plan for further information.</p>

WORKING RELATIONSHIPS	
Internal contacts	GM Community Basketball, Community Team, wider BBNZ team



BASKETBALL New Zealand

External contacts	Basketball For All Project Steering Group, BBNZ Leadership and Advisory Groups, Basketball Associations and clubs, Sport New Zealand, Regional Sports Trusts, service providers, disability and inclusion providers and partners, other stakeholders
Direct Reports	No
Contractor management	No
Budget management	Yes (within annual budget and financial policy)

KEY RESPONSIBILITIES

Key responsibilities of this role are:

- Responsible for the development BBNZ Basketball For All Action Plan.
- Complete analysis of current programmes being delivered for disabled people, participation levels, and gap analysis of existing providers and opportunities. This will include existing provision by basketball organisations, disability providers and other community providers as relevant. This will involve a combination of direct consultation and online research.
- Confirm vision and strategic aspirations for current and prospective participants with disabilities. Confirm key priorities and opportunities gathered from research and consultation insights.
- Create a Basketball For All Action Plan embracing all forms of basketball delivered for people with physical and intellectual disabilities, with a special focus on tamariki and rangatahi.
- Work with the BBNZ Community team, advisory groups, and member organisations to identify common issues and opportunities to inform development priorities.
- Develop and maintain strong positive relationships with member organisations and key stakeholders
- Maintain an oversight of trends and opportunities in the areas of sport disability and inclusion participation
- Identify, develop, and share examples of good practice with associations and partners
- Contribute to the BBNZ Community Team including planning, key tasks, and projects as requested by the GM

DESIRED EXPERIENCE AND CAPABILITIES

- Proven leadership and project management experience and success
- Experience in research, consultation and planning
- Previous experience in community sport and/or disability inclusion development and delivery
- Understanding of the wider disability and inclusion environment
- Experience in developing and delivering disability and inclusion programmes
- The ability to think strategically, determine priorities and provide practical support



- Experience in planning and project management
- Outstanding customer focus and a commitment to quality
- Excellent written and oral communication skills
- Strong interpersonal skills with the ability to build relationships with staff and volunteers at all levels
- A flexible, positive attitude to operate in a dynamic work environment
- An ability to work independently and take leadership of key projects key projects on time and within budget
- Technology literacy to lead programme development and resources and use of database and insights.
- Flexibility to travel to regional partners and work extended hours at times